



ADMINISTRATION AND
MANAGEMENT

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JUL 25 2008

MEMORANDUM FOR MR. CLAY JOHNSON, CHAIRMAN, PRESIDENT'S
MANAGEMENT COUNCIL, 1650 PENNSYLVANIA
AVE., NW, ROOM 260, WASHINGTON, DC 20503

SUBJECT: Department of Defense (DoD) Updated Status Report on Fiscal Year 2007
Deficiencies in the DoD Freedom of Information Act (FOIA) Improvement
Plan

In accordance with the Attorney General's guidance, attached is an updated status report on deficiencies reported to you in March 2008. Of the three reported deficiencies, two were completed or rendered moot and one is still incomplete.

Our point of contact for questions concerning this submission is Mr. Jim Hogan who can be reached at (703) 696-4495.

Michael L. Rhodes
Acting Director

Attachment:
As stated



Updated Status Report of Deficiencies Noted in the DoD FY 2007 Annual FOIA Report

July 2008

1. FOIA Improvement Plan area to which this deficient milestone relates: Standardized Job series and grade levels for FOIA personnel.

2. Deficient milestone and the original target date from the FOIA Improvement Plan: DFOIPO (Defense Freedom of Information Policy Office) establishes specific job series and designates grade levels for Department of Defense FOIA personnel. Original target date: February 2007.

3. Steps taken to correct the deficiency and the dates by which the steps were completed: DFOIPO had to adjust the original milestone in 2007 following introduction of the new National Security Personnel System (NSPS) which significantly affected DoD human resource management policies and procedures. In December 2007, DFOIPO submitted a revised project proposal through the Washington Headquarters Services Human Resources Directorate to the Civilian Personnel management Service (CPMS) within the Office of the Under Secretary of Defense for Personnel and Readiness. This revised project proposal incorporated the provisions of NSPS. CPMS received the proposal in March 2008, but was advised that the Office of Personnel Management (OPM) had been tasked by Congress to address the same issue. Thus, work on this DoD initiative was suspended.

4. Future remedial steps and the dates by which the steps will be completed: Because the OPEN Government Act of 2008 requires OPM to report to Congress on this same issue by December 31, 2008, DoD has determined that additional Department level steps are unnecessary until the OPM report is published. Within six months of the date of the submission of the OPM report to Congress, DoD will reassess this issue to determine what remedial steps are needed to reenergize this important initiative within the Department.